MINUTES OF THE SENATE

6, April 1984 3:03-5:04 p.m.

Members Present: Burch, Cook, Carton, Cullingford, Gaines, Friedman, Gordon, Gribben, Jarratt, Jolliffe, King, Kruppa, Lesser, Lidoff, Reed (arrived late,) Rossman, Ruszkiewicz, Scheick, Westbrook, Wevill.

Absent: Cable, Faigley, Farrell, Megaw.

Professor Sutherland called the meeting to order.

Burch asked that the minutes of the meeting of 4, April 1984 be corrected. His motion to insert a second category in the hiring priorities reading "Lecturers hired for or after September, 1984, who have not yet served six semesters, full- or part-time" was mistated.

Kruppa moved to continue the discussion of Lecturer matters.

Carton moved that a Lecturer who has exhausted his or her semesters of full-time service be eligible for appointment at no more than half-time service. Rossman seconded. Cullingford pointed out that voting on Carton's motion seemed contingent upon the success of Friedman's as-yet unmade motion. Carton and Rossman withdrew the motion.

Friedman moved, seconded by Westbrook, that the following be added to the Lecturer document: "We request that the Administration authorize up to five additional tenure-track lines (over and above replacement of losses) each year beginning with 1984-85 recruitment. This policy will be reviewed during its third year and every subsequent year that it remains in effect, and continued only if it is achieving its two desired ends: that of improving the quality of the regular departmental faculty and that of decreasing the number of Lecturers hired by the Department."

Much discussion ensued, primarily centering on whether Friedman's amendment had "teeth" or was merely a "wish list." Rossman proposed a friendly amendment changing the last sentence to read "its desired end: that of decreasing the number of Lecturers hired by the department." Gordon seconded, and Friedman accepted. Wevill asked to know if current Lecturers could apply for such positions and eventually was told they could. Gaines proposed, and Cook seconded, that the phrase "up to" be dropped. His amendment was accepted.

More discussion followed before the motion passed nineteen to zero.

Carton re-introduced his motion; Rossman again seconded. Ruszkiewicz moved that acceptance of Carton's motion as binding depend upon the Dean's acceptance of the Friedman amendment, but the Chair ruled him out of order.

More discussion ensued, punctuated by attempts to ascertain the status of half-time employees in the optional retirement program. After a brief recess in pursuit of enlightenment, the Senate reconvened unenlightened.

Carton's motion eventually failed by a vote of three for, fourteen against, with one abstention.

Cook moved, seconded by Ruszkiewicz, to strike paragraphs two and three, which limit the number of semesters a Lecturer may serve full-time.

Lengthy discussion followed, highlighted by the agreement of Professors Kinneavy and Sledd. The focus generally was on the need to protect free speech by protecting tenure and the need to ensure the maintenance of trained staff to teach lower-division courses. Various thoughts about how to do both filled the room.

The motion failed by a vote of nine in favor, eleven opposed.

Heinzelman requested that a member of the Senate propose the following amendment to the Lecturer proposals: That Lecturers in their sixth year of full-time service be encouraged to apply immediately for Assistant Professor tenure-track positions, and that their applications be given supportive consideration by the EC, especially in the light of the six years of full-time service these people have already given the department. Friedman proposed the amendment, seconded by Rossman.

In response to questions, Heinzelman pointed out that his proposal was a "quick fix" designed to take care of immediate needs. Gaines objected that considering only Lecturers in their sixth year was arbitrary. Other discussion followed before the amendment passed thirteen for, six against, and one abstention.

Carton moved, seconded by King, that the third hiring priority--"new applicants"--be eliminated.

Kruppa questioned the legality of doing so under EO/AA guidelines.

The motion failed eight for, eleven against.

Gribben called the question on the entire document. Friedman seconded.

The motion passed, eleven for, eight against, one abstention.

Gribben moved to adjourn, seconded by Kruppa. The motion passed by acclamation.

The meeting adjourned at 5:04 p.m.

Submitted by Mark Burch